

**CURRICULUM VITA
FOR
TIM PORTER-O'GRADY,
DM, EdD, ScD^(h) GCNS-BC, NEA-BC, CWCN, CFCN, FAAN**

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Atlanta, GA 30309
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ACADEMIC PREPARATION

Graduate

Post Doctoral

Graduate certification and training, (post doc.),
CNS gerontology and aging studies, Georgia
State University 1988.

Certification in mediation and arbitration
Federal Resolution Resources Corporation, 1998

Health Care Conflict Resolution Graduate Program,
Harvard University, 2002

Advanced Wound Care, University of Western Missouri,
2002

Training and Board certification in wound and foot care,
Emory University, 2011

Doctor of Management in Organizational Leadership

School of Advanced Studies, University of Phoenix, 2007

Dissertation: Comparative nurse executive leadership practices in U.S. Magnet and non-Magnet hospitals, 2007, (ProQuest Dissertation Abstracts®, 2007)

Doctor of Science

Medical University of Ohio, *Honoris Causa*, 2006 for service to the people of the American health care system.

Doctor of Education

Fischler Center for Higher Education, Nova- Southeastern University, (Miami) 1983.

Dissertation: A Study of Nursing Administrative Competencies for the Curriculum Design of a Masters Degree In Clinical Administration. (Dissertation Abstracts International, 1984© ProQuest)

Master of Nursing Administration

Minor in business administration, University of Washington, 1977.

Undergraduate

Bachelor of Science (BSN)

Nursing (cum laude) School of Nursing, Seattle University, 1975

Associate in Arts and Sciences (AAS)

Nursing Practice, Department of Nursing, Lower Columbia College, 1973.

Certifications

Board certified in wound and foot care, WOCNCB, 2011-Present

Registered Arbitrator and Mediator, (#1344)
Georgia Supreme Court Approved,
Office of Dispute Resolution, 1998-Present

Board Certified, Nurse Executive, Advanced,
American Nurses Credentialing Center,
1980-Present

Board Certified, Clinical Specialist, Gerontology,
American Nurses Credentialing Center,
1990-Present

Fellow, American Academy of Nursing, 1991

Member, New York Academy of Science, 1995

Advanced Practitioner Member, Academy of Conflict
Resolution, 2000

PROFESSIONAL EXPERIENCE

1/1/85-Present

Senior Partner, Tim Porter-O'Grady, Associates, Inc.;
Senior Consultant, Affiliated Dynamics, Inc.(1985 – 1993)
both in Atlanta, Georgia. Health care
consultants and mediation specialists,
human relations and organizational experts
with emphasis on services for governance, clinical,
operational, structural, organizational/human relations,
management problems, mediation, and
media services. Consultation services have
been provided since 2/14/1985 to 500 client
institutions and programs presented in over
1000 sites worldwide.

1987-1989

Vice President, Mercy Care Corp.
Created and developed two
community health systems
directed specifically to the homeless
and elderly under-served of the greater
Atlanta region.

2007-Present

Visiting Scholar/Professor, University of Maryland, School
of Nursing

2006-Present	Associate Professor, Leadership Scholar, Arizona State University, College of Nursing & Healthcare Innovation
2003-Present	Adjunct Professor, Lakehead University of Ontario, School of Public Health
1983-Present	Adjunct Faculty, Emory University, Graduate program in Nursing Administration.
1980-1985	Patient Care Administrator, St Joseph's Hospital, 300-bed non-profit specialty acute care institution, Atlanta Ga. Peer accountability for clinical management of nursing practice (1020 FTEs) and administrative responsibility for hospital and nursing long range planning, finance, and policy formation. Led development of a successful shared governance organizational and shared leadership model. Has been 3 times accredited as a “Magnet” hospital.
1981-1985	Lecturer, Hall School of Nursing, Brenau University.
1977-1980	Patient Care Administrator and national consultant for Hospital Affiliates International, (now HCA), 160 hospitals. Responsible for staffing standards, management problems, operations, nursing systems, finance, and practice issues.
1979-1980	Patient Care Administrator, Henrico Doctors Hospital, Richmond Va., 315 bed acute care "for profit" community hospital (HCA). Responsible for nursing and clinical services. Identified as one of the first “Magnet” hospitals.
1977-1979	Director of Patient Care Services, Alleghany Regional Hospital, 260-bed non-profit regional medical center (HCA contract). Responsible for all patient care services and a major merger of two community hospitals and the construction of a new facility.

1975-1977 Nursing Service Supervisor, Providence Medical Center, Seattle, WA., 400 beds.

1973-1975 Staff nurse, Neurological nursing.

HONORS

AJN Book of the Year Award **7 time Awardee**

Who's Who in the South and Southwest	First listed, 1984
Who's Who in the World	First listed, 1984
Who's Who in Business and Industry	First listed, 1989
Who's Who of Emerging Leaders	First listed, 1990
Who's Who in Science and Engineering	First listed, 1991
Who's Who in American Nursing	First Listed 1994
Who's Who in American Medicine	First Listed 1996

National Commission On Nursing Service Award	1986
National League for Nursing Community Award	1988
Seattle University Alumni 100 Award	1991
AACN National Pioneer Award	1998
Seattle University School of Nursing Award	2003
STTI Board Outstanding Service Award	2005
STTI Board Outstanding Service Award	2007
AONE Lifetime Achievement Award	2010
ASU Dream, Discover, Deliver Award	2010

PROFESSIONAL ACTIVITY

Georgia

Board	Finance Committee Renaissance Board 2009-Present
Chair	Georgia Nursing Leadership Initiative, 2005-06
Chair	Board, Georgia Nurses Foundation 2001-2005
Board	Atlanta AIDS Research Consortium 1995-98
Board	Exec. Committee, AIDS Research Consortium, 1997-98
Chair	Georgia Health Reform Project, 1993-94
Board	Nurse Managed Health Care Advisory Committee, 1990-91 (NLN)
Chair	Cabinet on Administration/Education, GNA,

	1989-1991
Board	Georgia Nurses Association 1989-1991 Vice Chair Governing Board, AID Atlanta, 1992-1993
Chair	Governing Board, AID Atlanta, 1991
Board	Professional Health Resource Center
Board	Governing Board, Atlanta Community Health Program, 1987-1990
Board	Mercy Care Corporation, 1987-1990
Board	Georgia Nurses Foundation, 1988-1991
Board	Georgia Nurses Association, 5th, 1988-89
Chair	Primary Health Team, Atlanta Task Force for the Homeless, 1987-88
	Georgia Nurses Association, 1980-85
	Georgia Prescriptive Authority, 1988
Chair	Governmental Affairs Committee, 1983-85
	Georgia Hospital Association, 1982-86
Board	Georgia League for Nursing, 1983-85
Board	Georgia Organization of Nurse Executives, 1981-82, member, 1980-86
	QA, Board of Trustees St. Joseph's, 1981- 85
	Planning, Board of Trustees, St. Joseph's, 1981-85
Chair	Nursing Standards, GONE, 1982
	Academic Advisory, Brenau University, 1982-89
	Academic Advisory, Emory University, 1983-1998
	Academic Advisory, Georgia State University, 1985-89
	Academic Advisory, Kennesaw University, 1984-85
	Task Force Graduate Education for Nursing Administration, 1982
	Accreditation Committee, Ga. Dept. of Education, reviewer of Non traditional bachelors and masters degrees in health administration, 1982, 1985
Presenter	30 programs and lectures to state professional associations and groups related to a variety of issues affecting public policy and nursing practice

Virginia

Board	Virginia Nurses Association, 1978-80
Board	Health Technology Advisory Board, DSLCC. 1977-79
Chair	Nurse Administrator Education Committee VONE, 1978
Preceptor	U Va. Masters degree program.
Presenter	10 programs and lectures on nursing professional and administrative topics Public Relations Committee, VNA, 1980

Washington

Washington State Nurses Association,
1973-77
King County Nurses Association, 1973-77
Patient Care Committee
Faculty Advisory Committee, University of
Washington
Scholarship Committee, University of
Washington
Problem Oriented Documentation Committee
Seattle

Corporate

Lecturer	Task Force for Development Of Clinical Resources, Hospital Affiliates International, 1977-78 Patient Centered Care Committee, Hospital Affiliates International, 1978-79 Nursing Resources Management Training Program for Nurse Executives, Hospital Affiliates International, 1978-79
Chair	Committee On Corporate Quality Assurance Model, Hospital Affiliates International, 1980
Chair	Committee for Standardized Practice in Nursing, Hospital Affiliates International, 1980 Clinical Ladders Program, Hospital Affiliates International, 1980

Lecturer	National Seminars for Affiliated Dynamics, Inc. & Tim Porter-O'Grady, Inc. in 400 cities at 1700 sites, 1981-2000
Consultant	Organizational Development and Human Resource Systems in 650 clinical settings Shared Governance Organizational Model for 200 institutions nationally, including labor contracted hospitals. Whole Systems Shared Governance Models in 6 Settings
Media	Anchor and reporter for CNBC, "Nursing Approach", 1993 VHA Satellite Network programs, 65 sites, 1994, 2008, 2009 Two JCAHO Teleprograms, 125 sites, 1996 International teleconference Saudi Arabia, 1998
Lecturer/Scholar	Oxford University on Whole Systems Models 1995.
International	Health systems consultation in United Kingdom, Saudi Arabia, The Netherlands, Austria, Canada, Mexico, Brazil, Australia, New Zealand 1995-2005

National

Memberships	Association for Conflict Resolution American Hospital Association American Nurses Association Amnesty International New York Academy of Sciences American Futurists Society Sigma Theta Tau International
Member	Kronos Corporation Workforce Institute Board 2010-Present
Member	Board Committee National Center for Healthcare Leadership Portfolio Planning 2010-Present
Member	STTI Foundation Board 2010-present
Global Advisory Member	Sigma Theta Tau, 2008-10 Institute of Workforce Studies, Vanderbilt University 2008-Present
Member	STTI Global Advisory Committee, 2007-2009
Visiting Scholar	University of Maryland, DNP Program, 2007-Present

Director	Board, Sigma Theta Tau International, 2003-2007
Member	University of Michigan, Board of Visitors, (S of N), 2001-2004
Member	Board, Institute for Patient Care, AONE, American Hospital Association, 2001-2004
Chair	Mission and Strategy Committee, CHE Board, 1998-2001
Vice-Chair	Catholic Health East Board, (84 Hospitals) 1999-2001
Board	National Franciscan Health Partnerships, (48 Service sites) 1996-99
Advisor	Robert Wood Johnson Nurse Executives Fellows Program Candidate Review Board, 1999-Present
Member	New York Academy of Sciences, 1994-Present
Member	President's National Health Policy Council, Washington, DC, 1994-1996
Member	International Nursing Center Advisory Board, Washington DC, 1993-94
Member	NLN-Ford Foundation Study of Educational Advancement in Nursing, 1991-92
Member	NLN Community Health Centers Advisory Board, 1990-1996
Member	NLN Forum for Nurse Executives Board of Directors, 1991-1994
Faculty	Mandatory Cost Control, Supervisor Nurse Exposition, 1981
	Financial Management, Supervisor Nurse Exposition, 1981
	Developing Career Advancement Program nationally, 1981-85
	Budgeting Strategies for the First Line Manager, Nursing Congress, 1982-1989
	Shared Governance, Nursing Congress, 1984
	Bylaws and the Nursing Organization, National League for Nursing, 1983
	Getting Ready for the Future at 1600 sites nationally 1985-2004
	Program on Nursing Cost Accounting, 1984-85
	JCAH Advanced Standards Program, 1984-85
	JCAH Surveyors Conference, 1985
Advisor	Nursing Management, LWW Corp., 1998-Present
	Southern Performance Assessment Center, 1984
	University of Maryland, School of Nursing
	University of South Carolina, Graduate Program in Nursing Administration

University of Mississippi, Graduate
Program in Nursing Administration
University of Central Arkansas, Program
in Nursing Administration
Emory University, Graduate Program in
Nursing Administration

Publications:

**175 journal articles and 21 books, 7 times winner of the AJN Book of the
Year Award (see Publications List)**

PUBLICATIONS BOARDS

Editorial Board, Health Care Supervisor, 1982-84

**Editorial Review Board, Nursing and Health Care,
NLN, 1983-1996**

**Editorial Advisory Board, and Editor Nursing
Administration Quarterly, 1987-Present**

**Editorial Board, REVOLUTION, Journal of Nursing
Empowerment, 1990-98**

**Editor, 1987-1992; Editorial Board, Aspen' Advisor For
The Nurse Executive, 1987-2000**

**Editorial Board, Aspen' Patient Care Management,
2000-2003**

**Consultant for Nursing Administration, Aspen
Publishers, 1989-2003**

**Editorial Board, The Journal of Shared Governance,
1994-1998**

**Editorial Board, Advanced Practice Quarterly, 1994-
1998**

Editorial Board, Today's Surgical Nurse, 1996-2001

Editorial Advisor and Consultant, Nursing Management, (LWW), 1998-Present

Columnist and Advisor for Research and Theory for Nursing Practice: An International Journal, 2001-2002

Advisory Board and Reviewer for The Journal of Clinical Nursing, London, United Kingdom, 2003-present

Editorial Board, Healthcare Management Review, 2004-Present

Editorial Advisor, Lippincott, Williams, & Wilkins Publishers 2000-Present

Editorial Board, The Nurse Leader, 2002-Present

Editorial Board, The Journal of Clinical Nursing (UK) 2004-Present

Editorial Board, The Journal of Healthcare Leadership, 2009

Editorial Review Board, Men In Nursing, 2009-Present

Editorial Board, Health Environments Research and Design Journal, 2008- Present

RESEARCH

The comparison of leadership practices in chief nurse executives in Magnet hospitals compared to leadership practices of chief nurse executives in non-Magnet hospitals, 2004-2007

National Survey of Changes In Organizational Outcomes and Staff Satisfaction in a Shared Governance Model at Annual Increments Over A Period of Implementation, 1991-2000.

The Explication and Application of Shared Governance Principles as an Organizational Theorem for Emerging Integrated Health Care Systems®. (Dissertation Abstracts International, 1995)

A Study of Nursing Organizational and Interactional Characteristics of Shared Governance in Hospitals, (advisor to an ongoing project), 1990-93

A Study of Administrative Competencies Providing a Basis for Recommending Curriculum Content for a Masters Degree In Nursing Administration®, (Dissertation Abstracts International, 1984)

Comparison of Class Attendance Patterns Between a Contracted Nursing Unit and a Non Contracted Nursing Unit, 1982

Evaluating The Use of Clinical Role Play In Teaching Nursing Assessment, 1981

Development of A Contracting Model for Institutional Continuing Education In Nursing, 1981

Evaluation of A Clinical Model for Quality Assurance In A Multi Hospital System, 1980

Evaluation of a Seminar Approach for Nurse Department Heads On Stages Of The Change Process, 1980

Study of Head Nurse Leadership Styles By Selected Head Nurses and Staff Nurses, 1977

GRADUATE PRECEPTORSHIPS

Academic advisor and committee chair, masters and doctoral students , Arizona State University Health Innovations Program, 2006-present (Currently Dan Weberg and Samuel Younger)

Kathy McDonagh, Doctoral Student, Chair, Doctoral Committee, Touro University, Los Angeles, CA. 2004-2005

Anita Bamburg, Doctoral Student, Doctoral Committee, Technical University of Sydney, Australia, 1999-2004

Mark Ruel, Doctoral Student, Dissertation Committee, George Washington University, 1997-99

Diane Crowell, Doctoral Student, Faculty Advisor, The Union Institute, 1996-97

Patricia Wilkin, Doctoral Student, Dissertation Committee Member, Louisiana State University, 1993

Patricia Minors, Doctoral Student, Dissertation Committee Member, Georgia State University, 1992-93

Mary Hansen, Doctoral Student, Iowa State University, Advisor and Preceptor, 1990

Jan Stichler, Doctoral Student, University of San Diego, Advisor and Preceptor 1988-1989

Mary Kay Flynn, Doctoral Student, Dissertation Committee Member University of San Diego, 1988-89

Susan Stewart, Masters Student, Thesis Committee Member, In Public Health and Nursing, Emory University, 1987

Betty Jones, Masters Student In Nursing Administration, Emory University, 1986

Michelle Gray, Masters In Nursing Administration Student, Emory University, 1985

Marylynn Hedges, Masters Student In Nursing Administration, University of Southern Alabama, 1984

GRANTS AWARDED

Three major funding grants for the capital funding of the new GNF Center for Nursing Professionals in Georgia Principle, Board Chair, 2001-2003).
\$500,000

USPH Homeless Health Care Grant for community based nursing center, (ACHPH) coordinating health care services for 10,000 homeless clients Principle, (1991-1993).
\$3,000,000

CDC-DHR AIDS education grants for minority education in the greater Atlanta region, Board Lead (1991-1993).
\$280,000

Six private foundation grants for health care programs and services for nurse-run programs for the homeless in Atlanta, Partner Grantee, (ACHPH 1987-1989).

\$300,000