

**CURRICULUM VITA
FOR
TIM PORTER-O'GRADY,
DM, EdD, ScD(h), FAAN, FACCWS
GCNS-BC, NEA-BC, CWCN, CFCN**

**Suite 509
195 14 Street NE
Atlanta, GA. 30309**

E-mail: info@tpogassociates.com

ACADEMIC PREPARATION

Graduate

Post Doctoral

Graduate certification and training, (post doc.),
CNS gerontology and aging studies, Georgia
State University 1988.

Certification in mediation and arbitration
Federal Resolution Resources Corporation, 1998

Health Care Conflict Resolution Graduate Program,
Harvard University, 2002

Advanced Wound Care, University of Western Missouri,
2002

Wound and Foot Care Certification Program, WOCNEP,
Emory University, 2011

Doctor of Management in Organizational Leadership

School of Advanced Studies, University of Phoenix, 2007
Dissertation: Comparative nurse executive leadership
practices in U.S. Magnet and non-Magnet hospitals, 2007,
(ProQuest Dissertation Abstracts®, 2007)

Doctor of Science

Medical University of Ohio, *Honoris Causa*, 2006

Doctor of Education

Fischler Center for Higher Education, Nova- Southeastern University, (Miami) 1983.

Dissertation: A Study of Nursing Administrative Competencies for the Curriculum Design of a Masters Degree In Clinical Administration. (Dissertation Abstracts International, 1984© ProQuest)

Master of Nursing Administration

Minor in business administration,
University of Washington, 1977.

Undergraduate

Bachelor of Science (BSN)

Nursing (cum laude) School of Nursing,
Seattle University, 1975

Associate in Arts and Sciences (AAS)

Nursing Practice, Department of Nursing,
Lower Columbia College, 1973.

Certifications

Registered Arbitrator and Mediator, (#1344)
Georgia Supreme Court Approved,
Office of Dispute Resolution, 1998-Present

Board Certified (WOCNCB) wound (CWCN) and foot care
specialist (CFCN), 2011-Present

Board Certified, Nurse Executive, Advanced,
American Nurses Credentialing Center,
1980-Present

Board Certified, Clinical Specialist, Gerontology,

American Nurses Credentialing Center,
1990-Present

Fellow, American Academy of Nursing, 1991

Fellow, American College of Clinical Wound Specialists,
2012-Present

Advanced Practitioner Member, Academy of Conflict
Resolution, 2000-Present

PROFESSIONAL EXPERIENCE

1/1/85-Present	Senior Partner, Tim Porter-O'Grady, Associates, Inc.; Senior Consultant, Affiliated Dynamics, Inc.(1985 – 1993) both in Atlanta, Georgia. Health care consultants and mediation specialists, human relations and organizational experts with emphasis on services for governance, clinical, operational, structural, organizational/human relations, management problems, mediation, and media services. Consultation services have been provided since 2/14/1985 to 500 client institutions and programs presented in over 1000 sites worldwide.
1987-1989	Vice President, Mercy Care Corp. Created and developed two community health systems directed specifically to the homeless and elderly under-served of the greater Atlanta region.
2012-Present	Professor of Practice, Leadership Scholar, Ohio State University, College of Nursing
2007-Present	Visiting Scholar/Professor, University of Maryland, School of Nursing
2006-Present	Professor of Practice, Leadership Scholar, Arizona State University, College of Nursing & Healthcare Innovation
2003-Present	Adjunct Professor, Lakehead University of Ontario, School of Public Health
1983-Present	Adjunct Faculty,

Emory University,
Graduate program in Nursing Administration.

- 1980-1985 Patient Care Administrator, St Joseph's Hospital, 300-bed non-profit specialty acute care institution, Atlanta Ga. Peer accountability for clinical management of nursing practice (1020 FTEs) and administrative responsibility for hospital and nursing long range planning, finance, and policy formation. Led development of a successful shared governance organizational and shared leadership model. Has been 3 times accredited as a "Magnet" hospital.
- 1981-1985 Lecturer, Hall School of Nursing, Brenau University.
- 1977-1980 Patient Care Administrator and national consultant for Hospital Affiliates International, (now HCA), 160 hospitals. Responsible for staffing standards, management problems, operations, nursing systems, finance, and practice issues.
- 1979-1980 Patient Care Administrator, Henrico Doctors Hospital, Richmond Va., 315 bed acute care "for profit" community hospital (HCA). Responsible for nursing and clinical services. Identified as one of the first "Magnet" hospitals.
- 1977-1979 Director of Patient Care Services, Alleghany Regional Hospital, 260-bed non-profit regional medical center (HCA contract). Responsible for all patient care services and a major merger of two community hospitals and the construction of a new facility.
- 1975-1977 Nursing Service Supervisor, Providence Medical Center, Seattle, WA., 400 beds.
- 1973-1975 Staff nurse, Neurological nursing.

HONORS

AJN Book of the Year Award**8 time Awardee**

Who's Who in the South and Southwest	First listed, 1984
Who's Who in the World	First listed, 1984
Who's Who in Business and Industry	First listed, 1989
Who's Who of Emerging Leaders	First listed, 1990
Who's Who in Science and Engineering	First listed, 1991
Who's Who in American Nursing	First Listed 1994
Who's Who in American Medicine	First Listed 1996

National Commission On Nursing Service Award	1986
National League for Nursing Community Award	1988
Seattle University Alumni 100 Award	1991
AACN National Pioneer Award	1998
Seattle University School of Nursing Award	2003
STTI Board Outstanding Service Award	2005
STTI Board Outstanding Service Award	2007
AONE Lifetime Achievement Award	2010
ASU Dream, Discover, Deliver Award	2010
American Nurses Association Luther Christman Award	2012

PROFESSIONAL ACTIVITYGeorgia

Chair	American Nurses Foundation Board, 2016-Present
Vice-Chair	American Nurses Foundation Board, 2012- 2015
Board	Finance Committee Renaissance Board 2009-Present
Chair	Georgia Nursing Leadership Initiative, 2005-06
Chair	Board, Georgia Nurses Foundation 2001-2005
Board	Atlanta AIDS Research Consortium 1995-98
Board	Exec. Committee, AIDS Research Consortium, 1997-98
Chair	Georgia Health Reform Project, 1993-94
Board	Nurse Managed Health Care Advisory Committee, 1990-91 (NLN)
Chair	Cabinet on Administration/Education, GNA, 1989-1991
Board	Georgia Nurses Association 1989-1991 Vice Chair Governing Board, AID Atlanta, 1992-1993
Chair	Governing Board, AID Atlanta, 1991
Board	Professional Health Resource Center
Board	Governing Board, Atlanta Community Health Program, 1987-1990

Board	Mercy Care Corporation, 1987-1990
Board	Georgia Nurses Foundation, 1988-1991
Board	Georgia Nurses Association, 5th, 1988-89
Chair	Primary Health Team, Atlanta Task Force for the Homeless, 1987-88
	Georgia Nurses Association, 1980-85
	Georgia Prescriptive Authority, 1988
Chair	Governmental Affairs Committee, 1983-85
	Georgia Hospital Association, 1982-86
Board	Georgia League for Nursing, 1983-85
Board	Georgia Organization of Nurse Executives, 1981-82, member, 1980-86
	QA, Board of Trustees St. Joseph's, 1981-85
	Planning, Board of Trustees, St. Joseph's, 1981-85
Chair	Nursing Standards, GONE, 1982
	Academic Advisory, Brenau University, 1982-89
	Academic Advisory, Emory University, 1983-1998
	Academic Advisory, Georgia State University, 1985-89
	Academic Advisory, Kennesaw University, 1984-85
	Task Force Graduate Education for Nursing Administration, 1982
	Accreditation Committee, Ga. Dept. of Education, reviewer of Non traditional bachelors and masters degrees in health administration, 1982, 1985
Presenter	30 programs and lectures to state professional associations and groups related to a variety of issues affecting public policy and nursing practice
<u>Virginia</u>	
Board	Virginia Nurses Association, 1978-80
Board	Health Technology Advisory Board, DSLCC. 1977-79
Chair	Nurse Administrator Education Committee VONE, 1978
Preceptor	U Va. Masters degree program.
Presenter	10 programs and lectures on nursing professional and administrative topics
	Public Relations Committee, VNA, 1980

Washington

Washington State Nurses Association,
1973-77
King County Nurses Association, 1973-77
Patient Care Committee
Faculty Advisory Committee, University of
Washington
Scholarship Committee, University of
Washington
Problem Oriented Documentation Committee
Seattle

Corporate

	Task Force for Development Of Clinical Resources, Hospital Affiliates International, 1977-78 Patient Centered Care Committee, Hospital Affiliates International, 1978-79
Lecturer	Nursing Resources Management Training Program for Nurse Executives, Hospital Affiliates International, 1978-79
Chair	Committee On Corporate Quality Assurance Model, Hospital Affiliates International, 1980
Chair	Committee for Standardized Practice in Nursing, Hospital Affiliates International, 1980 Clinical Ladders Program, Hospital Affiliates International, 1980
Lecturer	National Seminars for Affiliated Dynamics, Inc. & Tim Porter-O'Grady, Inc. in 400 cities at 1700 sites, 1981-2000
Consultant	Organizational Development and Human Resource Systems in 650 clinical settings Shared Governance Organizational Model for 200 institutions nationally, including labor contracted hospitals. Whole Systems Shared Governance Models in 6 Settings
Media	Anchor and reporter for CNBC, "Nursing Approach", 1993 VHA Satellite Network programs, 65 sites, 1994, 2008, 2009

Lecturer/Scholar	Two JCAHO Teleprograms, 125 sites, 1996 International teleconference Saudi Arabia, 1998 Oxford University on Whole Systems Models 1995.
International	Health systems consultation in United Kingdom, Saudi Arabia, The Netherlands, Austria, Canada, Mexico, Brazil, Australia, New Zealand 1995-2005

National

Memberships	Association for Conflict Resolution American Hospital Association American Organization of Nurse Executives American Nurses Association Amnesty International New York Academy of Sciences American Futurists Society Sigma Theta Tau International
Member	American Nurses Foundation Board-2012-Present
Member	American Hospital Association, National Task Force on Primary Care, 2012-14
Member	Kronos Corporation Workforce Institute Board 2010-Present
Member	Board Committee National Center for Healthcare Leadership Portfolio Planning 2010-Present
Member	STTI Foundation Board 2010-2014
Global Advisory	Sigma Theta Tau, 2008-10
Member	Institute of Workforce Studies, Vanderbilt University 2008- Present
Member	STTI Global Advisory Committee, 2007-2009
Visiting Scholar	University of Maryland, DNP Program, 2007-Present
Director	Board, Sigma Theta Tau International, 2003-2007
Member	University of Michigan, Board of Visitors, (S of N), 2001- 2004
Member	Board, Institute for Patient Care, AONE, American Hospital Association, 2001-2004
Chair	Mission and Strategy Committee, CHE Board, 1998-2001
Vice-Chair	Catholic Health East Board, (84 Hospitals) 1999-2001
Board	National Franciscan Health Partnerships, (48 Service sites) 1996-99
Advisor	Robert Wood Johnson Nurse Executives Fellows Program Candidate Review Board, 1999-Present
Member	New York Academy of Sciences, 1994-Present

Member	President's National Health Policy Council, Washington, DC, 1994-1996
Member	International Nursing Center Advisory Board, Washington DC, 1993-94
Member	NLN-Ford Foundation Study of Educational Advancement in Nursing, 1991-92
Member	NLN Community Health Centers Advisory Board, 1990-1996
Member	NLN Forum for Nurse Executives Board of Directors, 1991-1994
Faculty	Mandatory Cost Control, Supervisor Nurse Exposition, 1981 Financial Management, Supervisor Nurse Exposition, 1981 Developing Career Advancement Program nationally, 1981-85 Budgeting Strategies for the First Line Manager, Nursing Congress, 1982-1989 Shared Governance, Nursing Congress, 1984 Bylaws and the Nursing Organization, National League for Nursing, 1983 Getting Ready for the Future at 1600 sites nationally 1985-2004 Program on Nursing Cost Accounting, 1984-85 JCAH Advanced Standards Program, 1984-85 JCAH Surveyors Conference, 1985
Advisor	Nursing Management, LWW Corp., 1998-Present Southern Performance Assessment Center, 1984 University of Maryland, School of Nursing University of South Carolina, Graduate Program in Nursing Administration University of Mississippi, Graduate Program in Nursing Administration University of Central Arkansas, Program in Nursing Administration Emory University, Graduate Program in Nursing Administration and Dean's Advisory Board

Publications:

175 Journal Articles and 23 Books, 8 time winner of the AJN Book of the Year Award

Publications: Peer Reviewed Journal Articles & Book Chapters

Publications: Peer Reviewed Journal Articles & Book Chapters (continued)
Sole Author

Sole Author

“Bylaws: An Expression of Self Governance” Perspectives In Nursing, 1983-85, NLN, 1983

“Health vs. Illness: A Future Perspective”, Nursing and Health Care, June, 1985

“Contrasting Politics: Hospital Bureaucracy and Shared Governance”, Political Handbook for Nurses, New York, Addison Wesley, 1985

“Credentialing, Privileging and Nursing Bylaws: Assuring Accountability”, Journal of Nursing Administration, December, 1985

“Institutional Issues Affecting Nursing Practice Today and Tomorrow”, In Nursing Into The Future, NLN, 1987

“Participation and the Critical Care Nurse In The Twenty-First Century”, Dimensions In Critical Care Nursing, Guest Editorial, April 1987

The Managers Dilemma In The Operating Room”, AORN Journal, October, 1987

“Shared Governance for Nursing”, Nursing Economics, November, 1987

“The Management of Practice: The Work of Work Group II, NCNIP”, Perspectives In Nursing, 1987-89, NLN, New York, 1987

“Product Line Management”, Nursing Administration Series, University of Iowa, 1988

“Nursing Governance In A Transitional Era”, in Chaska, New Directions In Nursing, 1989

“Shared Governance: Reality or Sham”, American Journal of Nursing, March, 1989

“Decentralizing of Nursing Practice”, in McClosky, Current Issues In Nursing, 1989

“Autonomy In Nursing Practice”, in The Nursing Shortage, Opportunities and Solutions, Monograph, Kansas City, American Nurses Association, American Organization of Nurse Executives, 1990

“Newer Compensation Practices for the Nurse Executive” Nursing Economics, 1990

“A Nurse On The Board”, Journal of Nursing Administration, January, 1991

“The Future of Nursing Administration”, Nursing Administration, Elinor Sullivan, Philip Decker eds., 1991

“Shared Governance for Nursing”, AORN Journal, Feb., 1991 and March, 1991.

Publications: Peer Reviewed Journal Articles & Book Chapters (continued)
Co-Author

“Professional Governance in a Changing World”, Emphasis: Nursing, UCLA Harbor, Winter, 1992

“Nursing Care for the Underserved: Crisis and Opportunity”, Homelessness: An Issue for the Nineties, ed. Juanita Hunter, forthcoming, 1993

“The Future of Nursing Administration” in Nursing Administration, Elinor Sullivan and Phillip Decker, Eds. 1992

“Entrepreneurialism in a Time of Great Change”, in Entrepreneurship and Intrapreneuring, (Roxanne Sptizer-Lehman, ed.), W.B. Saunders, 1993

“ Of Rabbits and Turtles: A Time of Change for Unions”, Nursing Economic\$ Vol. 10 No. 3, 1992

"Building Partnership in Healthcare: Creating Whole Systems Change," Nursing & Health Care, February, 1994

"Whole Systems Shared Governance" Nursing Economic\$, August, 1994

"Work Redesign: Truth or Fiction", American Journal of Nursing, Forthcoming 1994

"The Real Value of Partnership: Preventing Professional Amorphism" Journal of Nursing Administration, February 1994

"Bylaws: Defining the Disciplines", Journal of Nursing Administration, January 1995

"Restructuring Delivery Systems of Patient Care: Nurses as Advanced Practitioners and Primary Care Providers", in Cohen, Case Management: Principles, Techniques, and Programs, Summer 1995

"Transforming Health Care: The Critical Role of Advanced Practice Nurses" Advanced Practice Nursing Quarterly, April, 1995

"Introduction: The Future of Caring" in Power, Politics and Public Policy: A Matter of Caring National League for Nursing, 1995

"New Models New Roles", Advanced Nursing Practice Quarterly, Fall 1995

"Consumer Ownership of Health", Advanced Nursing Practice Quarterly Fall 1995

"The Innovative Personality" Advanced Nursing Practice Quarterly, Spring 1996

Publications: Peer Reviewed Journal Articles & Book Chapters (continued)
Co-Author

"Building Toward True Culturally Sensitive Health Care", Advanced Nursing Practice Quarterly, Winter, 1996

"The Seven Basic Rules for Successful Redesign", Journal of Nursing Administration January 1996

"Multidisciplinary Shared Governance: The Next Step", Seminars for Nurse Managers, March 1996

"Future Images In Health Care" Radiology Journal, Fall 1996

"Building Toward Truly Healthy Culturally Sensitive Health Care", Advanced Practice Nursing Quarterly Fall, 1996

"Into the New Paradigm: Writing the Script for the Future of Health Care", Collegian, Journal of the Royal College of Nursing, Australia, October 1996

"Quantum Mechanics and the Future of Healthcare Leadership", Journal of Nursing Administration, January 1997

"Research and Value", Advanced Nursing Practice Quarterly, Winter 1996

"Process Leadership and the Death of Management", Nursing Economic\$ November-December 1997

"Partnerships for a New Age: Nurses and Physicians At the Crossroads", New Medicine Spring 1998

"Strategic Partnerships for the Future" in Market Driven Nursing, Judith Ryan, ed. Chicago, AONE, 1999

"Quantum Leadership: New Roles for A New Age", Journal of Nursing Administration, October 1999

"Sailing Into the Millennium: New Waters, New Realities", Canadian Operating Room Nursing Journal, October, 1999

"Á Glimpse Into the New Millennium: A New Era for Health Care", Today's Surgical Nurse, May/June, 1999

"Shared Governance Within the Market Oriented Health Care System of New Zealand", International Journal of Nursing, Fall, 2000

"Governance At the Crossroads: Some Insights From a Post-Millennium Trustee," Health Progress, November-December, 2000

Publications: Peer Reviewed Journal Articles & Book Chapters (continued)
Co-Author

“Into the 21st Century: A Call for a New Construct for Nursing”, Geriatric Nursing January, 2001

“Profound Change: 21st Century Nursing” Nursing Outlook, Winter, 2001

“Governance At the Crossroads, Part 2: 5 New Age Insights for Board Strategic Thinking”, Health Progress, Jan/Feb., 2001

“Is Shared Governance Still Relevant”, Journal of Nursing Administration, October 2001

“A Different Age for Leadership, Part I: New Context, New Content”, Journal of Nursing Administration, January, 2003

“A Different Age for Leadership, Part II: New Rules, New Roles”, Journal of Nursing Administration, February, 2003

“Self-care Promotes Good Care” Nursing Management, February, 2003

“Of Hubris and Hope: Transforming Nursing for a New Age”, Nursing Economics, March/April, 2003

“When Push Comes to Shove: The Manager As Mediator”, Nursing Management, October 2003

“Managing Conflict In the Workplace”, Imprint, September/October, 2003

“Innovation and Creativity In A New Age For Healthcare” Journal of the New York State Nurses Association, Winter, 2003

Leadership Development, in Nursing Management: Principles and Practices, Spring, 2004

“Accountability and Action: Affirming the Five Key Elements of the Board-Medical Staff Relationship, Hospital Progress, Winter, 2004

“The Evolving Health Delivery System” in Contemporary Nursing: Issues Trends and Management, 3rd Edition Spring, 2004

“Leadership Development” In Nursing Management: Principles and Practice, Spring, 2005

“Can American Healthcare Coverage Catch Up” Nursing Management, September 2006

“Push Parameters Forward Using Evidence-based Approaches” Nursing Management, June, 2007

“A Capital Transformation” in Nursing Without Borders; Weinstein & Brooks, Eds. STTI, 2007

Publications: Peer Reviewed Journal Articles & Book Chapters (continued)
Co-Author

“Innovation, Architecture and Quantum Reality: Synthesis in a New Age for Healthcare”, Health Environments Research & Design Journal, Fall 2007

“Creating An Innovative Nursing Organization”, AONE Voice of Nursing Leadership, March, 2008

“Commentary on Effects of a Preceptor Programme on turnover rate, cost, quality and professional development”, Journal of Clinical Nursing, UK, 2009

“Nurses As Knowledge Workers”, in *Teaching Nursing: the Art and Science*, Linda Caputi, ed. 2010.

“ Confronting Regulation Realities in a New Age for Practice”, Journal of Nursing Regulation, July, 2010

“Reframing Knowledge Work: Shared Governance in the Post-digital Age”, Creative Nursing Management, 2012, Vol. 18, No. 4

“Innovations in the Role of the Nurse Executive”; Issue Editor with Linda Burns-Bolton for Nursing Administration Quarterly, Fall 2012.

“Hospitals To Health Care Systems”; Issue Editor for Nursing Administration Quarterly, Spring, 2014.

“Getting past widgets and digits: The fundamental transformation of the foundations nursing practice 38:2 pg. 113-119. 2014.

“Confluence and Convergence; Team Effectiveness in Complex Systems” Nursing Administration Quarterly Vol 39; No. 1, 2015.

“Through the looking glass: Predictive and adaptive capacity in a time of great change” Nursing Management Vol 46; No. 6 pp 22-29. 2015

Publications: Peer Reviewed Journal Articles and Book Chapters
Co-Author

With Jeane Carter, “Bringing the Nursing Process Into the Operating Room”, AORN Journal, November 1979

With Royce Harrell, “Transitional Management, A Process of Planned Change”, Health Care Management Review, Vol. 5, No. 1, June 1980

With Ken Wheeler, Carol Barrell, “Technology: A Strategic Factor In Hospital Planning”, Health Care Management Review, Spring, 1985

Publications: Peer Reviewed Journal Articles & Book Chapters (continued)

Co-Author

With Jan Evers, Edrie George, Kay Lewis “New Directions For Nurse Managers”, The Journal Of Continued Education In Nursing, Fall, 1988

With Kathy McDonagh, Josephine Patti “Streetside Support”, in Health Progress, June 1990

With Nancy Paris, “Health On Wheels” Health Progress, November, 1994

With Evans, Aubry, Hawkins, Curley "Whole Systems Shared Governance: A Model for the Integrated Health System", , in Journal of Nursing Administration May, 1995

With Vicki George “Shared Governance: More Structure Than Substance”, , Journal of Nursing Administration February, 1996

With Patricia Minors and John White “Assessing Shared Governance: An Example of Instrument Development In A Hospital Setting”, in Current Topics in Management, Vol 1 edited by M.A. Rahim et al, 1996

With Margaret Comack and Jacque Brady "Professional Practice: A Framework for a Transition to a New Culture", Journal of Nursing Administration, December 1997

With P Aikman, N LaBelle and C Goodfellow "Systems Integration: A Necessity", , Journal of Nursing Administration February, 1998

With K. Malloch “Partnership Economics: Nursing’s Challenge In the Quantum Age”, in Nursing Economic\$, November/December 1999

With Rick Afable “Reforming the Healthcare Structure”, Health Progress, January-February, 2002

With Richard Affable “The Technology of Partnership: Physicians and Hospitals in the 21st Century”, , Hospital Progress, May/June, 2003

“A New Context for Health”. The Journal of Maternal-Child Nursing Spring, 2013.

With Joanne Clavelle and Karen Drenkard “Structural empowerment and the nursing practice environment in Magnet organizations. Journal of Nursing Administration 43(11) pp. 566-573. 2013.

Other Publications: Non Peer Reviewed

Sole Author

Publications: Peer Reviewed Journal Articles & Book Chapters (continued)
Co-Author

- “Nursing Education, A Complex Emotional Issue”, KCNA Advocate, September, 1977
- “Problem Oriented Charting, The Implementation Challenge,” Supervisor Nurse, January, 1977
- “Matrix Organizations-A Model for the Future”, Supervisor Nurse, July, 1978
- “The Nurse Administrators Role in Facilities Planning”, Nursing Administration Quarterly, Fall 1978
- “Financial Planning, Budgeting for Nursing”, Supervisor Nurse, August and September, 1979
- “New Job- What to Expect”, The Virginia Nurse, Summer, 1981
- On The Scene At St. Joseph’s Hospital”, Nursing Administration Quarterly, Fall, 1982
- “What Motivation Isn’t”, Nursing Management, December, 1982
- “Planning: A Beginning Place For Action”, Health Care Supervisor, Spring, 1983
- “Jisu Kanri: Creating a Professional Organization for Nursing”, Nursing Facilitator, ANA, 1983
- “The Basic Elements of Budgeting” DRGS: The Reorganization of Health, S-N Publications, Chicago, 1984
- “The Caring Component, Lost Or Just Hidden”, The Georgia Nurse, December, 1984
- “Shared Governance For Nursing”, Nurse Executive Audioletter, The Delta Group, Greenville, South Carolina, December, 1984
- “Nursing Cost: What Is The Real Value of Nursing?”, The Forthman Tapes, Greenville, S.C., Summer, 1985
- “Shared Governance Can Help The Bottom Line”, Aspen Advisor For The Nurse Executive, October, 1985
- “Strategic Planning: Nursing Practice In The PPS”, Nursing Management, November, 1985
- “Bringing The Knowledge Worker Into The Twenty First Century”, The Forthman Tapes, Greenville, S.C., 1986
- “When Ignorance Is Not Bliss”, Aspen’s Advisor For The Nurse Executive, February, 1986
- “Understanding The Business of Nursing”, Editorial, Aspen’s Advisor for the Nurse Executive, January, 1987

Other Publications: Non Peer Reviewed (continued)

Sole Author

“Creating and Managing New Organizational Models In Health Care”, Aspens Advisor for Nurse Executives, June, 1987

“The Fine Art of Tough Negotiation”, Aspen’s Advisor for Nurse Executives, December, 1988

“Restructuring For A Consumer Driven Marketplace”, Nursing Administration Quarterly, Spring, 1988

“Nursing Care for the Underserved: Crisis and Opportunity”, National Commission On Nursing Implementation Project, Milwaukee Wis. 1990

“The Future of Nursing”, Georgia Nursing Vol. L, No. 5, Sept-Oct, 1990

“Changing Realities for Nursing: New Models New Roles for Nursing Care Delivery”, Nursing Administration Quarterly, Winter, 1991

“The Elements of Successful Change: Implications for Long Term Care Managers”, The Padona Journal, Fall, 1991

“Transformational Leadership in an Age of Chaos”, Nursing Administration Quarterly, Fall, 1992

“Revolutionary Times, Revolutionary Leaders”, Revolution-The Journal of Nurse Empowerment, January, 1992

“Shared Governance for Nursing”, Journal of the Australian Confederation of Operating Room Nurses, Fall, 1992

“Designed to Fail: The Service Crisis In Hospitals”, Aspen’s Advisor for the Nurse Executive, April, 1992.

“ Of Quorums And Quality: Integrating Shared Governance and Continuous Quality Improvement”, Aspen’s Advisor for the Nurse Executive, July, 1992

"Redesign: Fact, Fiction and Foible", Journal of Nursing Administration, March 1993

“Of Mythspellers and Mapmakers: The Manager of the 21st Century” Nursing Management, April 1993

"The Electromation Decision: Yesterday Notions for a Tomorrow World" Aspens Advisor for the Nurse Executive, May 1993

"Financial Competence: No Longer An Option for Long Term Care Managers", PADONA Journal and the Journal of The American Society of Long Term Care Nurses, Jan/Feb/94

Other Publications: Non Peer Reviewed (continued)

Sole Author

"Lessons Learned: America's Approach to Health Care Reform", The Dispatch; Canadian Management Health Care Supplement April, 1994

"Reverse Discrimination in Nursing", Nursing Administration Quarterly Fall 1994

"A Systems Approach to Managing Transformation" Seminars for Nurse Managers, December, 1994

"Managing Along the Continuum: A New Paradigm for the Clinical Manager", Nursing Administration Quarterly, Spring 1995

"Organizational Theory" in Sullivan, Effective Management in Nursing 4th Edition, Spring 1995

"The Future of Advanced Practice in Nursing", in Loveridge and Cummings Nursing Management: Principles and Practices, Spring 1995

"Re engineering and the Future of Health Care" in Flary and Blancett, in Re engineering in Healthcare, Aspen Publishers 1995

"Future of Shared Governance", Editorial in The Journal of Shared Governance 1:1 January 1995

"Building Team Effectiveness: The Rules of Engagement" Aspen's Advisor for the Nurse Executive Fall 1995

"From Principle to Practice: Whole Systems Shared Governance" The Journal of Shared Governance, Summer 1995

"Integrating Car Approaches and the Future of Nursing: An Oxymoron?" Aspen's Advisor for the Nurse Executive, December 1996

"Empowerment and Shared Governance Handbook" Nursing 97, March 1997

"Building Community Health: The Real Work of Advanced Practice" Advanced Nursing Practice Quarterly Winter 1997

"Healing and Value: Opportunity and Validation" Advanced Practice Nursing Quarterly Spring 1997

"Is It Design or Decline: Conflicts In Reengineering", Aspen's Advisor for the Nurse Executive

"Over the Horizon: The Future and the Advanced Practice Nurse", Nursing Administration Quarterly, Summer 1997

"Outcomes: The Future of Practice", Advanced Practice Nursing Quarterly, Spring, 1997

Other Publications: Non Peer Reviewed (continued)
Sole Author

“The Private Practice of Nursing: The Gift of Entrepreneurialism”, Nursing Administration Quarterly, Fall 1997

“Influencing Policy: Foreign Territory for Nurses”, Advanced Practice Nursing Quarterly Winter, 1997

“Clinical Integration: Partnerships for Care” Advanced Practice Nursing Quarterly, Spring, 1998

“The Making of a Nurse Entrepreneur”, Seminars for Nurse Managers, March, 1998

“Á Glimpse Over the Horizon: Choosing Our Future”, Orthopaedic Nursing March/April 1998

“So You’ve Heard About Empowerment”, The Journal of Shared Governance, April 1998

“Editorial (6) for Nursing Management July-December, 1998

“Leading In the Quantum World”, Surgical Services Management, August 1999

“Understanding the New World of Nursing” www.nurses.com, January 17th, 2000

“Enterprise Leadership and the Death of Management”, Aspen’s Advisor for Nurse Executives, 2000

Editorials (6) Nursing Management, 2000

“Visions for the 21st Century: New Horizons, New Healthcare”, Nursing Administration Quarterly, Fall 2000

“Nursing Shortage and Other Myths: The Challenge of Valuing Nursing”, Patient Care Management, October, 2001

“Where’s the Evidence of Value? Sustaining Health in a New Age”, Patient Care Management, October, 2001

“Five Predictions for 2002”, Patient Care Management, January 2002

“Managing at a Distance: Five Fundamentals of Effective Leadership for Afar” Patient Care Management, April, 2002

“A Nurse In Private Practice: Advancing the Boundaries of Nursing”, Imprint, 2002

“Cloning and the Specter of Galileo”, Patient Care Management, March, 2003

“The Public Role of the Nurse Executive”, Voice of Nurse Leadership, July 2003

Other Publications: Non Peer Reviewed (continued)

Sole Author

“Nurses As Knowledge Workers”, Creative Nursing, August, 2003

“A Positive Approach to Negative People” an interview in OR Manager March 2006

“Nursing Today and Beyond”, American Nurse Today, October 2006, interview and panel member

“The CNO as Entrepreneur: Innovation Leadership for a New Age”, Nursing Administration Quarterly, Winter, 2007

“Creating a context for excellence: Comparing chief nurse executive leadership practices in Magnet and non-Magnet hospitals” Nursing Administration Quarterly, Summer, 2009

“Nursing Education and Practice: Essential Partners in Advancing Care”, Pennsylvania Nurse June, 2010

“Tim Porter-O’Grady, Leader Speaks” In Heart of Leadership, Balik & Gilbert eds 2011.

“When It Doesn’t Work: Failure Leadership in Health Care. The Nurse Leader, AONE Journal, Winter, 2013.

Other Publications: Non Peer Reviewed

Co-Author

With Royce Harrell, “Breaking a Union Organizing Effort; A Rural Hospitals Experience”, Nursing Administration Quarterly, Winter, 1981

With Lorine Spencer, “A Community Based Health Program for the Homeless”, Perspectives in Nursing, 1992, New York, National League for Nursing, 1992

With Rhonda Anderson " Is AONE Positioning Nursing for Real Leadership?" Aspens Advisor for the Nurse Executive, September 1993

With Jolene Tornabeni "Outcomes of Shared Governance: Impact On the Organization", Seminars for Nurse Managers, Editor, December, 1993

With Gail Wick “Integrating Research and Practice for Optimal Clinical Outcomes: An Interview With Tim Porter-O’Grady”, , ANNA Journal, June 1996

With R. Hess “Perspectives On Shared Governance” The Journal of Shared Governance, , September 1996

Other Publications: Non Peer Reviewed (continued)

Sole Author

With Carol Bradley, Greg Crow, Ann Hendrick “After the Merger: The Dilemma of the Best Leadership Approach for Nursing”, Nursing Administration Quarterly, Spring, 1997

With Marsha Parker and Lynn Neimeth “Information Management in A New Environment”, Journal of Shared Governance, April, 1997

With M. Comack and G. Paech “From Structure to Culture: A Journey of Transformation”, in The Process-Centered Health Care Organization, Rockville, Md. Aspen Publishers, 1999

“Creators and Dreamweavers: Building Conspiracies of Innovation”, The Nurse Leader, Issue Editor and Author, Premier Issue Winter, 2003

With Anne McNeil “Engaging Transformation: Constructing a New Model for Nursing Education and Practice”, , Nurse Leader, June, 2007

With S. Basinger “A Transformational Moment” in 101 Global Leadership Lessons for Nurses: Shared Legacies from Leaders and their Mentors, NR Gantz, ed. STTI, 2010

With M. Higgins, JS Clark “The Case For Clinical Nurse Leaders: Guiding Practice Into the 21st Century”, in Nurse Leader, AONE Journal, April, 2010.

With Kathy Malloch “Innovation: Driving the Green Culture in Healthcare”, Nursing Administration Quarterly, August, 2010

Issue Editor, Practice Privileges for Nursing, Nursing Administration Quarterly, Summer, 1989

Issue Editor “Toward the Year 2000”, Nursing Administration Quarterly, Winter, 1991

Issue Editor "Partnerships Between Payers, Providers and Patients", Nursing Administration Quarterly Spring 1995

Issue Editor , “The Business of Advanced Practice Nursing”, Advanced Practice Nursing Quarterly Summer, 1996

Issue Editor “Entrepreneurship: Shifting Paradigms”, Nursing Administration Quarterly, Winter, 1998

Issue Editor, “Building Trusting Organizations” Nursing Administration Quarterly, Spring, 2002

Issue Editor “Shared Governance”, Online Journal of Issues in Nursing, , Vol. 9, Issue 1, 2004

Issue Editor: The Nurse Leader, August 2005

Edited Special Section of Journals Sole-Editor

Issue Editor, Nursing Administration Quarterly, “Evidence-based Administration”, Summer, 2006

Issue Editor, Nursing Administration Quarterly Leadership for Excellence issue, Spring, 2009”

Issue Editor, “Nurse Leader: AONE Journal, August, 2010,

Issue Editor with Kathy Malloch, Nursing Administration Quarterly Innovation, Leadership and Organizational Transformation, Fall, 2009

Issue Editor, Nursing Administration Quarterly, Summer 2011.

“Shared Governance: Structure not Process” in Nursing Leadership H. Feldman ed. Fall, 2011

Issue Editor, with Rhonda Anderson, Nursing Administration Quarterly Fall, 2013

Issue Editor with Donna Gage, Nursing Administration Quarterly Winter 2016.

Forthcoming 2016

“The Architecture of A Profession: Foundations of Nursing Governance” in The Journal of Nursing Administration, forthcoming, 2015

Publications: Issue Editor

Issue Editor, with Rhonda Anderson, Nursing Administration Quarterly Fall, 2013

Issue Editor, Nurse Leader, AONE Journal Winter, 2014

Co-Author

With Kathy Malloch, Leadership in Nursing Practice: Changing the Landscape of Healthcare, Jones and Bartlett, 2013.

Publications (continued)

Co-Author

Books

Sole Author

Creative Nursing Administration: Managing Participation Into The Twenty First Century, Rockville, Md., 1986

Nursing Finance: Budgeting Strategies For A New Age, Rockville Md. Aspen Publishers, Inc., 1987

AJN Book of the Year Award

The Reorganization Of Nursing Practice: Creating The Corporate Venture, Rockville, Md. Aspen Publishers, Inc. 1990

Shared Governance Implementation Manual, St. Louis, Mosby Books, 1992; TPOG Inc. 2007

Interdisciplinary Shared Governance: Structuring for 21st Century Practice: Jones & Bartlett, 2009

Books

Co-Author

With Sharon Finnigan Shared Governance For Nursing: A Creative Approach To Professional Accountability”, Rockville, Md. Aspen Publishers, Inc., 1984, AJN Book of the Year Award

The Nurse Manager's Problem Solver, Editor, St. Louis, Mosby Year Book, 1994

With Cathleen Wilson, The Leadership Revolution In Health Care: Altering Systems Changing Behavior, Aspen Publishers, Fall 1995 AJN Book of the Year Award

With Marsha Parker, Marilyn Hawkins, Whole Systems Shared Governance, Editor Rockville Md., Aspen Publishers, 1997

With Cathleen Wilson, The Healthcare TEAMbook, Aspen Publishers, 1998, AJN Book of the Year Award

With Cathleen Wilson, Leading the Revolution In Healthcare: Advancing Systems, Igniting Performance, Aspen Publishers, 1999, AJN Book of the Year Award

With Kathy Malloch, Quantum Leadership: A Textbook of New Leadership, Jones & Bartlett, 2003

With Kathy Malloch, The Quantum Leader: Applications for the New World of Work, Jones & Bartlett, 2005 AJN Book of the Year Award

Publications (continued)

Co-Author

With Kathy Malloch An Introduction Into Evidence-based Practice, Jones & Bartlett, 2006
AJN Book of the Year Award

Implementing Shared Governance, St. Louis, Mosby Books, 1992; TPOG Inc. 2007

With Kathy Malloch, Introduction Into Evidence-based Practice, 2nd Edition, Jones & Bartlett, 2010

Quantum Leadership: Advancing Innovation, Transforming Healthcare 3rd Edition, Jones & Bartlett, 2010

With Kathy Malloch, The Leadership of Innovation: Transforming Healthcare, Jones & Bartlett, 2010, AJN Book of the Year Award

With Kathy Malloch, The Leadership of Nursing Practice 1st Edition. Jones & Bartlett 2012

With Kathy Malloch, Quantum Leadership: Advancing Innovation, Transforming Healthcare, 3rd Edition, Jones & Bartlett, 2015.

With Kathy Malloch, The Leadership of Nursing Practice: Changing the Landscape of Healthcare. Jones & Bartlett 2016.

With Kathy Malloch, Quantum Leadership: Building Better Partnerships for Sustainable Health, 4rd Edition, Jones & Bartlett, 2016.

With Sandra Davidson, Dan Weberg, Kathy Malloch, Evidence and Innovation, Jones & Bartlett, 2016.

With Kathy Malloch, The Career Handoff, STTI Publishing, 2016.

PUBLICATIONS BOARDS

Editorial Board, Health Care Supervisor, 1982-84

Editorial Review Board, Nursing and Health Care, NLN, 1983-1996

Editorial Advisory Board, and Editor Nursing Administration Quarterly, 1987-Present

Editorial Board, REVOLUTION, Journal of Nursing Empowerment, 1990-98

Editor, 1987-1992; Editorial Board, Aspen' Advisor For The Nurse Executive, 1987-2000

Editorial Board, Aspen' Patient Care Management, 2000-2003

Consultant for Nursing Administration, Aspen Publishers, 1989-2003

Editorial Board, The Journal of Shared Governance, 1994-1998

Editorial Board, Advanced Practice Quarterly, 1994-1998

Editorial Board, Today's Surgical Nurse, 1996-2001

Editorial Advisor and Consultant, Nursing Management, (LWW), 1998-Present

Columnist and Advisor for Research and Theory for Nursing Practice: An International Journal, 2001-2002

Advisory Board and Reviewer for The Journal of Clinical Nursing, London, United Kingdom, 2003-present

Editorial Board, Healthcare Management Review, 2004-2010

Editorial Advisor, Lippincott, Williams, & Wilkins Publishers 2000-Present

Editorial Board, The Nurse Leader, 2002-Present

Editorial Board, The Journal of Clinical Nursing (UK) 2004-Present

Editorial Board, The Journal of Healthcare Leadership, 2009

Editorial Review Board, Men In Nursing, 2009-2011

Editorial Board, Health Environments Research and Design Journal, 2008-2015

Editorial Board, The Nursing Forum, 2010-Present

RESEARCH

With Joanne Clavelle, Marla Westin, and Joyce Verran Structural Empowerment and the Nursing Practice Environment in Magnet Organizations, Instrument testing 2015

With Joanne Clavelle, Structural Empowerment and the Nursing Practice Environment in Magnet Organizations, Instrument development 2012-14.

The comparison of leadership practices in chief nurse executives in Magnet hospitals compared to leadership practices of chief nurse executives in non-Magnet hospitals, 2004-2007

National Survey of Changes In Organizational Outcomes and Staff Satisfaction in a Shared Governance Model at Annual Increments Over A Period of Implementation, 1991-2000.

The Explication and Application of Shared Governance Principles as an Organizational Theorem for Emerging Integrated Health Care Systems®. (Dissertation Abstracts International, 1995)

A Study of Nursing Organizational and Interactional Characteristics of Shared Governance in Hospitals, (advisor to an ongoing project), 1990-93

A Study of Administrative Competencies Providing a Basis for Recommending Curriculum Content for a Masters Degree In Nursing Administration®, (Dissertation Abstracts International, 1984)

Comparison of Class Attendance Patterns Between a Contracted Nursing Unit and a Non Contracted Nursing Unit, 1982

Evaluating The Use of Clinical Role Play In Teaching Nursing Assessment, 1981

Development of A Contracting Model for Institutional Continuing Education In Nursing, 1981

Evaluation of A Clinical Model for Quality Assurance In A Multi Hospital System, 1980

Evaluation of a Seminar Approach for Nurse Department Heads On Stages Of The Change Process, 1980

Study of Head Nurse Leadership Styles By Selected Head Nurses and Staff Nurses, 1977

GRADUATE PRECEPTORSHIPS

Academic advisor and committee chair, masters and doctoral students , Arizona State University Health Innovations Program, 2006-present Currently total, 11 doctoral students graduated.

Kathy McDonagh, Doctoral Student, Chair, Doctoral Committee, Touro University, Los Angeles, CA. 2004-2005

Anita Bamburg, Doctoral Student, Doctoral Committee, Technical University of Sydney, Australia, 1999-2004

Mark Ruel, Doctoral Student, Dissertation Committee, George Washington University, 1997-99

Diane Crowell, Doctoral Student, Faculty Advisor, The Union Institute, 1996-97

Patricia Wilkin, Doctoral Student, Dissertation Committee Member, Louisiana State University, 1993

Patricia Minors, Doctoral Student, Dissertation Committee Member, Georgia State University, 1992-93

Mary Hansen, Doctoral Student, Iowa State University, Advisor and Preceptor, 1990

Jan Stichler, Doctoral Student, University of San Diego, Advisor and Preceptor 1988-1989

Mary Kay Flynn, Doctoral Student, Dissertation Committee Member University of San Diego, 1988-89

Susan Stewart, Masters Student, Thesis Committee Member, In Public Health and Nursing, Emory University, 1987

Betty Jones, Masters Student In Nursing Administration, Emory University, 1986

Michelle Gray, Masters In Nursing Administration Student, Emory University, 1985

Marylynn Hedges, Masters Student In Nursing Administration, University of Southern Alabama, 1984

GRANTS AWARDED

Co-participant in 2 HRSA grants for preparation of graduate prepared nurse leaders: University of Maryland, Robin Newhouse, Principle; Florida Atlantic University, Rose Sherman, Principle; University of Western Ontario, Academic Transformation University Grant, Jane Parkinson, Lead. 2011-Present
\$3,000,000 Aggregate

Three major funding grants for the capital funding of the new GNF Center for Nursing Professionals in Georgia Principle, Board Chair, 2001-2003).
\$500,000

USPH Homeless Health Care Grant for community based nursing center, (ACHPH) coordinating health care services for 10,000 homeless clients Principle, (1991-1993).
\$3,000,000

CDC-DHR AIDS education grants for minority education in the greater Atlanta region, Board Lead (1991-1993).
\$280,000

Six private foundation grants for health care programs and services for nurse-run programs for the homeless in Atlanta, Partner Grantee, (ACHPH 1987-1989).
\$300,000

Signed:

